GORDON MEMORIAL HEALTH SERVICES

BOARD MEETING MINUTES

DATE	September 29, 2026	TIME	3 pm	FACILITATOR	Doug Woodbeck, Chairperson

ROLL CALL	
Board Members Present	Roy Johndreau, Cornelius Ray, Kayti Schwarting, Dennis Child
Board Members Not Present	Doug Woodbeck
Staff Members Present	Megan Heath, Kelsey Smith, Michaela Yardley, Mariah Hurlburt
Community Members Present	

ITEM

CALL MEETING TO ORDER

The regular meeting of the Gordon Memorial Hospital District Board of Directors was called to order by Doug Woodbeck, Chairperson at 3:00 pm on September 29, 2026, at GMH, 300 East 8th, Gordon, Nebraska. Acknowledgement of Open Meetings Law Posted on East wall.

APPROVAL OF AGENDA

Kayti Schwarting moved to approve the agenda for September 29, 2026 with an addition of the C-Arm quote to New Business. Roy Johndreau seconded. Roll Call Vote: Kayti Schwarting - yes, Cornelius Ray – yes, Roy Johndreau -yes, Dennis Child – yes. **Motion Passes.**

CONSENT OF AGENDA

Kayti Schwarting moved to approve consent agenda for September 29, 2026. Dennis Child seconded. Roll Call Vote: Kayti Schwarting - yes, Cornelius Ray – yes, Roy Johndreau -yes, Dennis Child – yes. **Motion Passes.**

REPORTS

Financial Report from CFO Kelsey Smith: Kelsey Smith, CFO, reported on the organization's financial performance for the month of August. Gordon Memorial Hospital (GMH) reported a monthly income of $90,000, while Gordon Clinic experienced a loss of $65,000, Rushville Clinic reported a loss of $10,000, and GCC reported a loss of $28,000 for the month and $103,000 year-to-date. Busy Bees reported a loss of $15,000. Clinic losses were primarily attributed to provider vacation and CME time, as well as provider contract renewals. GCC's loss was largely related to census and staffing ratios. GMH completed its

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financial audit in early September, resulting in an additional $243,000 and a corresponding change in staffing. Overall, GMH reported income of approximately $2.7 million, including state-directed payments. The organization ended September with 206 days cash on hand.

CEO Report: Megan Heath, CEO, provided an organizational update. Employee retention remains strong at 97%, and patient satisfaction surveys have been distributed. The annual elevator inspection has been completed. Radiology continues to experience ongoing issues with the C-Arm, which has required weekly maintenance to address recurring problems.

Department Reports: No questions (see packets)

NEW BUSINESS

Discuss, Consider, and Take Action-

A. On placing $1.5M in Charles Schwab Investment Accounts

the Board discussed placing the $1.5 million into multiple short-term investment accounts to ensure that all funds remain within FDIC-insured limits. Utilizing short-term investments will allow the organization to earn interest on the funds while maintaining access to cash should it be needed for upcoming renovations.

Kayti Schwarting moved to approve. Roy Johndreau seconded. Roll Call Vote: Kayti Schwarting - yes, Cornelius Ray – yes, Roy Johndreau -yes, Dennis Child – yes. **Motion Passes.**

B. On the Purchase of a New C-Arm

The Board discussed and approved the purchase of a new C-Arm at a cost of $123,000. The new equipment is expected to be paid for within two pain management days. The C-Arm will also have the capability to support future cardiology applications, with additional options available for purchase if needed.

Dennis Child moved to approve. Kayti Schwarting seconded. Roll Call Vote: Kayti Schwarting - yes, Cornelius Ray – yes, Roy Johndreau -yes, Dennis Child – yes. **Motion Passes.**

POLICIES & PROCEDURES

- GMH-ADM-101, Absence of CEO
- GMH-FIN-215, Expense Reimbursement
- GMH-FIN-216, Travel Reimbursement
- GMH-HR-001, HR Policy Administration
- GMH-HR-005, Employee Conflict Resolution
- GMH-HR-008, Use of Facility Property

Kayti Schwarting moved to approve all Policies & Procedures with the updated Last Revised date on GMH-ADM-101. Dennis Child seconded. Roll Call Vote: Kayti Schwarting - yes, Cornelius Ray – yes, Roy Johndreau -yes, Dennis Child – yes. **Motion Passes.**

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CREDENTIALING

Re-Appointment:

Appointment:

Jeffrey Wilson, MD	Consulting/Provisional	Cardiology
Thomas Wilson, MD	Consulting/Provisional	Cardiology

Re-Appointment:

Kambrie Kato, MD	Consulting	Diagnostic Radiology
Evelyn Lorents, MD	Consulting	Diagnostic Radiology
Zachary Roeder, MD	Consulting	Diagnostic Radiology

Kayti Schwarting moved to approve all Re-Appointments and Appointments, pending approval. Dennis Child seconded. Roll Call Vote: Kayti Schwarting - yes, Cornelius Ray – yes, Roy Johndreau -yes, Dennis Child – yes. **Motion Passes.**

PUBLIC COMMENT PERIOD

EXECUTIVE SESSION

Such closed session in accordance with Nebraska Open Meetings Act Section 84-1410 of the Nebraska Revised Statutes.

NEXT REGULAR MEETING

October 26, 2026, regular board meeting at 3:00 pm.

ADJOURNED

Cornelius Ray, Vice Chairperson asked if there was any other business to come before the Board. With no further business being noted the meeting was adjourned at 3:31 pm.

Dennis Child moved to adjourn meeting. Roy Johndreau seconded. Roll Call Vote: Kayti Schwarting - yes, Cornelius Ray – yes, Roy Johndreau -yes, Dennis Child – yes. **Motion Passes.**

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Doug Woodbeck, Chairperson of the Board Date