GORDON MEMORIAL HEALTH SERVICES

BOARD MEETING MINUTES

DATE	June 30, 2026	TIME	2 pm	FACILITATOR	Doug Woodbeck, Chairperson

ROLL CALL	
Board Members Present	Doug Woodbeck, Roy Johndreau, Kayti Schwarting, Cornelius Ray
Board Members Not Present	Dennis Child
Staff Members Present	Megan Heath, Kelsey Smith, Michaela Yardley, Katie Kruger, Stephanie Huffman, Mariah Hurlburt
Community Members Present	Aliyah American Horse, Helen Ianniello

ITEM

CALL MEETING TO ORDER

The regular meeting of the Gordon Memorial Hospital District Board of Directors was called to order by Doug Woodbeck, Chairperson at 2:03 pm on June 30, 2026, at GMH, 300 East 8th, Gordon, Nebraska. Acknowledgement of Open Meetings Law Posted on East wall.

APPROVAL OF AGENDA

Cornelius Ray moved to approve the agenda for June 30, 2026. Kayti Schwarting seconded. Roll Call Vote: Kayti Schwarting - yes, Cornelius Ray – yes, Roy Johndreau – yes, Doug Woodbeck -yes. **Motion Passes.**

CONSENT OF AGENDA

Kayti Schwarting moved to approve consent agenda for June 30, 2026. Roy Johndreau seconded. Roll Call Vote: Kayti Schwarting - yes, Cornelius Ray – yes, Roy Johndreau – yes, Doug Woodbeck -yes. **Motion Passes.**

REPORTS

Financial Report from CFO Kelsey Smith: Kelsey Smith reported financials from May, highlighting operating income, department losses, as well as increased costs for advertising and purchase services. GMH ended the month with 197 days cash on hand.

In May, GMH had an operating income of $39k, putting the hospital at an income of $621 YTD. Gordon Clinic had a loss of -$52k. Rushville Clinic had a loss of -$6,600k. GCC with a loss of -$28k. Busy Bees with a loss of -$25k.

ITEM
Cornelius Ray moves to approve, and Kayti Schwarting seconds. Roll Call Vote: Cornelius Ray - yes, Kayti Schwarting - yes, Doug Woodbeck – yes, Roy Johndreau – yes. **Motion Passes.** **CEO Report**: Megan Heath, CEO, reported the resignation of a provider, who will leave at the end of August, however; GMH is working with a company to recruit a new provider. She reported that overall GMHD has had an exceptional year. **Department Reports:** No questions (see packets)

NEW BUSINESS

Discuss, Consider, and Take Action-

A. On presentation from Davis Design on Facility Master Plan

The Davis Design team attended the Regular Board Meeting to present the facility master plan, reviewing the assessment of the hospital's handicap accessibility, FDA compliance and CMS regulations, along with the structural systems. Board members and staff discussed possible options, along with the financial considerations. Board determined they would like to further pursue remodeling possibilities. Kayti Sc Roll Call Vote: Cornelius Ray – yes, Kayti Schwarting – yes, Roy Johndreau – yes, Woodbeck - yes. **Motion Passes.**

B. On quote from Heartland Business Systems for $49,931.07

Megan shared that this is what is currently being used and will extend the life of the hospital's IT system by five to six years. Cornelius Ray moves to approve the purchase for $49,931.07. Kayti Schwarting seconds. Roll Call Vote: Cornelius Ray - yes, Kayti Schwarting - yes, Roy Johndreau – yes, Doug Woodbeck - yes. **Motion Passes.**

C. On Annual Election of Officers

Board members reviewed officer rolls and discussed attendance requirements. Board Members voted to keep officers as they currently are – Doug Woodbeck as President, Cornelius Ray as Vice President, and Kayti Schwarting as Secretary/Treasurer. Roy Johndreau moved to approve. Kayti Schwarting seconds. Roll Call Vote: Cornelius Ray - yes, Kayti Schwarting - yes, Roy Johndreau – yes, Doug Woodbeck - yes. **Motion Passes.**

Old Business

Discuss, Consider, and Take Action-

A. On updated quote from T&T Builders for $127,302.50

Votes for the approval of the updated quote for the concrete project taken via email. Cornelius Ray moves to approve. Kayti Schwarting seconds. Roll Call Vote: Cornelius Ray – yes, Kayti Schwarting – yes, Roy Johndreau – yes, Woodbeck - yes. **Motion Passes.**

POLICIES AND PROCEDURES

1. GMHD-EDU-005 CME Financial Disclosure Policy
2. GMH-ED-0014 Animal Bite Assessment and Treatment
3. GMH-ED-0082 Snake Bite Assessment and Treatment
4. CLIN-006 Late Arrival Patient Policy
5. CLIN-007 No Show Policy
6. GMHD-HR-103 Salaried – Exempt – PTO & Workday Expectations
7. GMHD-HR-026 Exempt Employee Timekeeping
8. GMHD-HR-039 Exempt & Non-Exempt Employee Work Requirements

ITEM

9. GMHD-HR-035 Employee Scheduling & Shifts

One change was made to policy CLIN-006 with the others up for approval as-is. Roll Call Vote: Cornelius Ray - yes, Kayti Schwarting - yes, Roy Johndreau – yes, Doug Woodbeck - yes. **Motion Passes.**

CREDENTIALING

Re-Appointment:

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Jaret Copeman, DO	ER-Care	Tele-Health
Katie DeJong, D.O.	ER-Care	Tele-Health
Casey Green, M.D.	ER-Care	Tele-Health
Nathaniel Johnson, MD	ER-Care	Tele-Health
Tyler Koedam, MD	ER-Care	Tele-Health
Donald Kosiak Jr MD	ER-Care	Tele-Health
Lucas Mailander, MD	ER-Care	Tele-Health
Matthew Nipe, MD	ER-Care	Tele-Health
Andrea Pharm, DO	ER-Care	Tele-Health
Tyler Price, MD	ER-Care	Tele-Health
Kelly Ann Rhone, MD	ER-Care	Tele-Health
Alan Sazama, MD	ER-Care	Tele-Health
Benjamin Shives, MD	ER-Care	Tele-Health
Nicole Stethem, MD	ER-Care	Tele-Health
Garret Taylor, MD	ER-Care	Tele-Health
John Travnicek, MD	ER-Care	Tele-Health
Lucas VanOeveren, MD	ER-Care	Tele-Health
Collin Vaughn, MD	ER-Care	Tele-Health
Heeyoung Wang, MD	ER-Care	Tele-Health
Anna Cerrato-Young, APRN	Behavior Health	Consulting
Rahul Razdan, MD	Diagnostic Radiology	Consulting
Daniel Fin, MD	Diagnostic Radiology	Consulting
Kenneth Burton, MD	Diagnostic Radiology	Consulting

Appointment:

Jayne Nelson, APRN-NP	Family Practice	Active/Provisional
Uzoamaka Akprotu, APRN-NP	Family Practice	Active/Provisional
Jared Thomsen, MD	Diagnostic Radiology	Consulting/Provisional
Karen Mackie-Cotton, PA	Physician Assistant	Active/Full
Justin Espland, DO	Emergency Medicine	Tele-Health

Cornelius Ray moves to approve all re-appointments above. Roy Johndreau seconds. Roll Call vote: Cornelius Ray - yes, Kayti Schwarting – yes, Roy Johndreau – yes, Doug Woodbeck - yes. **Motion Passes**.

PUBLIC COMMENT PERIOD

Aliyah American Horse and Helen Ianniello informed the Board of an upcoming event Stockmen's Drug is hosting, detailing when and where the event will take place.

ITEM
EXECUTIVE SESSION The Board entered Executive Session to discuss strategic planning. Cornelius Ray moves to approve Executive Session. Roy Johndreau seconds. Roll Call Vote: Cornelius Ray – yes, Kayti Schwarting – yes, Roy Johndreau – yes, Doug Woodbeck – yes. Executive Session begins at 4:05 pm. Session ends at 5:42 pm. **Such closed session in accordance with Nebraska Open Meetings Act Section 84-1410 of the Nebraska Revised Statutes.**
NEXT REGULAR MEETING July 28, 2026, regular board meeting at 3:00 pm.
ADJOURNED Doug Woodbeck, Chairperson asked if there was any other business to come before the Board. With no further business being noted the meeting was adjourned at 4:05 pm. ____ _________________________ Doug Woodbeck, Chairperson of the Board Date