

Board of Directors
January 26, 2022
Regular Board Minutes

1. CALL MEETING TO ORDER:

The regular meeting of the Gordon Memorial Hospital District Board of Directors was called to order by Doug Woodbeck, Chair at 4:03 P.M. on January 26, 2022 at GMH, 300 East 8th, Gordon, Nebraska. Acknowledgement of Open Meetings Law Posted on East wall.

A. Roll Call: Present: Carol Balius, Patty Faulk, Cornelius Ray, Kathy Weihe, Doug Woodbeck.

Staff: Doris Brown CEO, Kelsey Smith, CFO, Megan Heath, CNO, Amanda Kehn, CQO and Rosana Kirk, LPN. **Guest:** Kayti Schwarting.

B. Approval of Agenda: Patty Faulk made the motion to approve the Agenda for January 26, 2022. Motion seconded by Carol Balius. Roll call vote: Carol Balius-Yes, Patty Faulk-Yes, Cornelius Ray-Yes, Kathy Weihe-Yes, Doug Woodbeck-Yes. Motion passes.

2. CONSENT AGENDA: Motion was made by Carol Balius to approve the Consent Agenda Seconded by Cornelius Ray.

A. Minutes from the December 29, 2021 Regular Meeting.

B. Medical Staff Minutes from December 16, 2021 Meeting.

Roll call vote: Carol Balius-Yes, Patty Faulk-Yes, Cornelius Ray-Yes, Kathy Weihe-Yes, Doug Woodbeck-Yes. Motion passes.

3. REPORTS:

A. Financial Report: Kelsey Smith, CFO reviewed the financials for the month of December 2021. Cash was down slightly from November due to staff being out from COVID 19. The Consolidated Income Statement for December had a very small net income of \$6.6K for the month. Year to Date Net Income is \$941.8K, over budget by \$312K. Overall, it was a very good first half of the new year. The Hospital had Net Income of \$94.4KK for December, with Year to Date of \$1.097M. Gordon Rural Health Clinic had a Net Operating Loss of -\$35K for December and Year to Date loss of -\$96K. Rushville RHC had a loss of -\$2.6K for December, with Year-to-Date loss of -\$29K. Gordon Countryside Care had a loss of -\$48K for December, with a Year-to-Date loss of \$23K. Cornelius Ray made the motion to accept the Financial Reports for December 2021 as presented. Motion seconded by Patty Faulk. Roll Call vote: Carol Balius-Yes, Patty Faulk-Yes, Cornelius Ray-Yes, Kathy Weihe-Yes, Doug Woodbeck-Yes. Motion passes.

B. CNO Report: Megan Heath, CNO reviewed her report that was included in the packet.

- C. **Quality:** Amanda Kehn, CQO reviewed the Quality report for December 2021. Amanda brought the Annual Disclosure Statements for the Board members to fill out and sign. The confidentiality statements will be brought to the February meeting for those who were not at the December meeting. The two forms will be brought annual for Board members.
- D. **CEO:** Doris Brown, CEO reviewed her report that was included in the Board packet. She said the employee appreciation event held on January 22 went well. Everyone seemed to enjoy the Hypnotist program and it was family friendly. She reminded the Board of the Hospital Foundation event scheduled on February 12th, a fund raiser for Gordon Countryside Care, for a gazebo to be installed in their courtyard area for Residents outdoor enjoyment. The tickets are \$35 for one and \$60 for two. The hypnotist will also provide the program for the community event. A steak dinner will also be served before the hypnotist entertainment.
- E. **Department Reports.** Department Reports were included in the Board packet. Doris stated that Human Resources would include December information in the February packet. Michaela has been very busy with scheduling and participating in the religious exemption interview process. There were no further comments or questions.

4. NEW BUSINESS:

- A. **Review By-Laws of the Board of Directors of The Gordon Memorial Hospital District.** Doris stated the current By-Laws were included in the packet and she had highlighted certain areas to bring to the Boards attention. There were two areas that needed a correction made. Doug Woodbeck, Chairman, asked that changes be made to Module III. A. change month date to “May” from April and Module V. 3. To be removed entirely. Cornelius Ray made the motion as stated by Doug. Motion seconded by Patty Faulk. Roll Call Vote: Carol Balius-Yes, Patty Faulk-Yes, Cornelius Ray-Yes, Kathy Weihe-Yes, Doug Woodbeck-Yes. Motion passes.
- B. **Discuss, Consider and Take Action on updated 2022 Infection Control Risk Assessment for Hospital.** Amanda Kehn reviewed with the Board the changes/updates for 2021. Kathy Weihe made the motion to approve the updated 2022 Infection Control Risk Assessment for the Hospital. Carol Balius seconded the motion. Roll Call Vote: Carol Balius-Yes, Patty Faulk-Yes, Cornelius Ray-Yes, Kathy Weihe-Yes, Doug Woodbeck-Yes. Motion passes.
- C. **Discuss, Consider and Take Action on updated 2022 All Hazards Risk Assessment for Emergency Preparedness.** Amanda Kehn reviewed the updated changes to the document with the Board. Cornelius Ray made the motion to approve the updated 2022 All Hazards Risk Assessment for Emergency Preparedness. Motion seconded by Patty Faulk. Roll Call Vote: Carol Balius-Yes, Patty Faulk-Yes, Cornelius Ray-Yes, Kathy Weihe-Yes, Doug Woodbeck-Yes. Motion passes.

5. OLD BUSINESS

A. Discuss pending COVID 19 vaccine mandate and other COVID related issues.

Unvaccinated Board members would need to fill out exemption forms. Vaccinated members will need to furnish proof of their vaccination. Cornelius asked about the exemption process. Doris explained to the Board that Dr. Charging Thunder, reviewed all the medical exemptions for final approval. Religious exemptions were reviewed and interviewed by both her and Michaela Yardley, HR Manager, Kelsey Smith, CFO and Megan Heath, CNO had also participated in a couple of the interviews. Michaela had reached out to our law firm Baird Holm, who we use for employee related concerns, at the start of the COVID 19 vaccine mandate in November 2021 and they had given her guidance on forms and how to handle the interviews. Doris updated the Board on current percentages of vaccinated employees and those who had turned in exemption forms. The facility should be compliant by the final March 15th deadline, if not sooner. There was no further discussion.

6. POLICIES AND PROCEDURES

A. GMHS-ADM-019 COVID-19 Vaccine Mandate Policy - Revised. The policy was updated with the change in dates to match the new revised mandate information.

Cornelius Ray made the motion to approve the revised policy as presented. Kathy Weihe seconded the motion. Roll Call Vote: Carol Balias-Yes, Patty Faulk-Yes, Cornelius Ray-Yes, Kathy Weihe-Yes, Doug Woodbeck-No. Motion passes.

7. CREDENTIALING:

January 2022

Re-Appointment

Martin Lambert, CRNA	Anesthesia	Consulting	Jan-24
Jack Schleiffarth, M.D.	Otolaryngology	Consulting	Jan-24

Motion made by Patty Faulk to approve Re-appointment of providers as presented for January 2022. Motion seconded by Carol Balias. Roll Call vote: Carol Balias-Yes, Patty Faulk-Yes, Cornelius Ray-Yes, Kathy Weihe-Yes, Doug Woodbeck-Yes. Motion passes.

8. PUBLIC COMMENT PERIOD: Related to December 29, 2021 agenda items (comment period limited to five minutes). **N o c o m m e n t s .**

9. EXECUTIVE SESSION

A. Such Closed session is in accordance with Nebraska Open Meetings Act Section 84-1410 of the Nebraska Revised Statutes.

Patty Faulk made the motion to go into Executive Session at 4:55 p.m. Carol Balias seconded the motion. Roll Call Vote: Carol Balias-Yes, Patty Faulk-Yes, Cornelius Ray-Yes, Doug Woodbeck-Yes. Motion passes.

At 5:25 p.m. Cornelius Ray made the motion to leave Executive Session and move back into Regular Session. Patty Faulk seconded the motion. Roll Call Vote: Carol Balias-Yes, Patty

Faulk-Yes, Cornelius Ray-Yes, Kathy Weihe-Yes, Doug Woodbeck-Yes. Motion Passes.

Next Regular Meeting: February 23, 2022.

10. ADJOURNED. Doug Woodbeck, Chair asked if there was any other business to come before the Board. With no further business being noted the meeting was adjourned at 5:25 p.m.

Doug Woodbeck

Doug Woodbeck, Chairman of the Board

2-23-2022

Date